

Transfer Agreement  
**Western Oklahoma State College: A.S. – Business (with an option in Business Administration)**  
**And**  
**University of Central Oklahoma: B.S. – Organizational Leadership**

To comply with this agreement, students must complete the associate degree with the major listed above and include the specific courses listed below.

<b>Western Oklahoma State College</b>	<b>University of Central Oklahoma</b>
An Associate in Science (AS) or Associate in Art (AA) degree from an accredited Oklahoma institution that includes the OSRHE minimum requirements will satisfy the UCO University Core.	<ul style="list-style-type: none"> <li>• Written and Oral Communication</li> <li>• Quantitative Reasoning/Scientific Method with Lab</li> <li>• Critical Inquiry and Aesthetic Analysis</li> </ul>
	<ul style="list-style-type: none"> <li>• American Historical and Political Analysis</li> </ul>
See the program requirements for the associate degree on the WOSC website.	<ul style="list-style-type: none"> <li>• Cultural and Language Analysis</li> </ul>
<b>Credited courses completed as part of the A.A. or A.S. that do not apply to the general education at WOSC or the UCO major transfer to UCO as electives.</b>	<ul style="list-style-type: none"> <li>• Social and Behavioral Analysis</li> <li>• Life Skills</li> </ul>
Hours required for the AS or AA degree/major at WOSC .....60-64	Remaining hours in UCO University Core.....0

UCO Major Requirements

<b>Organizational Leadership.....</b>	<b>42</b>
Required courses .....	<b>30</b>
ORGL 3113 Foundations of Organizational Leadership and Personal Development	
ORGL 3223 Professional Communication	
ORGL 3333 Data Analysis and Interpretation	
ORGL 3443 Survey of Fiscal Management	
ORGL 4113 Ethics & Organizations	
<b>ORGL 4213 Organizational Culture and Leadership</b>	
<b>ORGL 4313 Global Leadership and Diversity</b>	
<b>ORGL 4333 Leadership Theory and Practice</b>	
ORGL 4333 Leading and Managing	
ORGL 4443 Markets and Stakeholders	
ORGL 4553 Capstone	

Area of Focus: Supervision ..... **12**

An individualized formal plan of study must be developed by the student and the academic advisor prior to enrollment in this program. This plan of study will take into consideration such factors as the student’s personal supervisory needs, career aspirations, and course formatting.

**Twelve (12)** hours shall be selected from one of the following areas:

Area of Focus: Supervision

AESS	3413	Creativity for Leaders
AESS	3513	Critical Thinking for Leaders
AESS	3523	Leadership and Change
FACS	3633	Problems of Today's Consumer
AESS	4123	Principles of Training and Development
AESS	4153	Organizational Dynamics
AESS	4163	Instructional Strategies for eLearning
AESS	4323	Motivation in the Workplace
AESS	4333	Human Relations in Training and Development
AESS	4343	Consulting Skills in Training and Development
AESS	4463	Contemporary Issues in Supervision
AESS	4823	Nature and Characteristics of the Adult Learner
AESS	4930	Individual Study

Area of Focus: Global Citizenship

AESS	3523	Leadership and Change
AESS	4153	Organizational Dynamics
AESS	4223	The Individual, the Organization, and Society
AESS	4463	Contemporary Issues in Supervision
AESS	4823	Nature and Characteristics of the Adult Learner
AESS	4930	Individual Study in AESS
FMKT	2323	Global Protocol and Diversity
MCOM	3083	Intercultural Communication
MRKT	4413	International Marketing
MGMT	4483	Cross Cultural & Diversity Management

Electives to bring total to ..... 124

#### Minimum Grade Requirements

1. Average in (a) all college course work, (b) course work at UCO, and (c) major courses.....2.00

Total hours remaining at UCO in this major .....42  
 Minimum Hours required (**Minimum of 60 hours from UCO**) ..... 124

**Program-to-Program Transfer policies are available in the Introduction for Program-to-Program Agreements on the UCO website at the top of the list of transfer agreements. This agreement does not include all possible variations for transfer with these programs/majors. The Academic Advisors along with the information in the official catalogs at both institutions are critical to the understanding of the specifics of degree completion.**