

Transfer Agreement
 Seminole State College: A.S. – Enterprise Development-Business Administration and
 A.A. – Enterprise Development-General Studies
 And
 University of Central Oklahoma: B.S. – Organizational Leadership

To comply with this agreement, students must complete the associate degree with the major listed above and include the specific courses listed below.

Seminole State College (SSC)	University of Central Oklahoma (UCO)
An Associate in Science (AS) or Associate in Art (AA) degree from an accredited Oklahoma institution that includes the OSRHE minimum requirements will satisfy the UCO University Core.	<ul style="list-style-type: none"> • Written and Oral Communication • Quantitative Reasoning/Scientific Method with Lab • Critical Inquiry and Aesthetic Analysis
	<ul style="list-style-type: none"> • American Historical and Political Analysis
See the program requirements for the associate degree on the SSC website.	<ul style="list-style-type: none"> • Cultural and Language Analysis
Credited courses completed as part of the A.A. or A.S. that do not apply to the general education at SSC or the UCO major transfer to UCO as electives.	<ul style="list-style-type: none"> • Social and Behavioral Analysis • Life Skills
Hours required for the AS or AA degree/major at SSC60-64	Remaining hours in UCO University Core.....0

UCO Major Requirements

Organizational Leadership	42
Required courses	30
ORGL 3113 Foundations of Organizational Leadership and Personal Development	
ORGL 3223 Professional Communication	
ORGL 3333 Data Analysis and Interpretation	
ORGL 3443 Survey of Fiscal Management	
ORGL 4113 Ethics & Organizations	
ORGL 4213 Organizational Culture and Leadership	
ORGL 4313 Global Leadership and Diversity	
ORGL 4333 Leadership Theory and Practice	
ORGL 4333 Leading and Managing	
ORGL 4443 Markets and Stakeholders	
ORGL 4553 Capstone	
Area of Focus: Supervision	12

An individualized formal plan of study must be developed by the student and the academic advisor prior to enrollment in this program. This plan of study will take into consideration such factors as the student’s personal supervisory needs, career aspirations, and course formatting. Twelve (12) hours shall be selected from one of the following areas:

Area of Focus: Supervision

- AESS 3413 Creativity for Leaders
- AESS 3513 Critical Thinking for Leaders
- AESS 3523 Leadership and Change
- FACS 3633 Problems of Today’s Consumer
- AESS 4123 Principles of Training and Development
- AESS 4153 Organizational Dynamics
- AESS 4163 Instructional Strategies for eLearning
- AESS 4323 Motivation in the Workplace
- AESS 4333 Human Relations in Training and Development
- AESS 4343 Consulting Skills in Training and Development
- AESS 4463 Contemporary Issues in Supervision
- AESS 4823 Nature and Characteristics of the Adult Learner
- AESS 4930 Individual Study

Area of Focus: Global Citizenship

- AESS 3523 Leadership and Change
- AESS 4153 Organizational Dynamics
- AESS 4223 The Individual, the Organization, and Society
- AESS 4463 Contemporary Issues in Supervision
- AESS 4823 Nature and Characteristics of the Adult Learner
- AESS 4930 Individual Study in AESS
- FMKT 2323 Global Protocol and Diversity
- MCOM 3083 Intercultural Communication
- MRKT 4413 International Marketing
- MGMT 4483 Cross Cultural & Diversity Management

Electives to bring total to 124

Minimum Grade Requirements

1. Average in (a) all college course work, (b) course work at UCO, and (c) major courses: 2.00

Total hours remaining at UCO in this major: 42

Minimum Hours required (Minimum of 60 hours from UCO): 124

Program-to-Program Transfer policies are available in the Introduction for Program-to-Program Agreements on the UCO website at the top of the list of transfer agreements. This agreement does not include all possible variations for transfer with these programs/majors. The Academic Advisors along with the information in the official catalogs at both institutions are critical to the understanding of the specifics of degree completion.