

Transfer Agreement

Redlands Community College: A. A. – Enterprise Development-Business Administration and General Studies Options
And
University of Central Oklahoma: B.S. – Organizational Leadership

To comply with this agreement, students must complete the associate degree with the major listed above and include the specific courses listed below.

RCC	UCO
An Associate in Science (AS) or Associate in Art (AA) degree from an accredited Oklahoma institution that includes the OSRHE minimum requirements will satisfy the UCO University Core.	<ul style="list-style-type: none"> • Written and Oral Communication • Quantitative Reasoning/Scientific Method with Lab • Critical Inquiry and Aesthetic Analysis
	<ul style="list-style-type: none"> • American Historical and Political Analysis
See the program requirements for the associate degree on the RCC website.	<ul style="list-style-type: none"> • Cultural and Language Analysis
Credited courses completed as part of the A.A. or A.S. that do not apply to the general education at RCC or the UCO major transfer to UCO as electives.	<ul style="list-style-type: none"> • Social and Behavioral Analysis • Life Skills

Hours required for the AS or AA degree/major at RCC60-64

Remaining hours in UCO University Core.....0

UCO Major Requirements

Organizational Leadership 42

Required courses27-30

- ORGL 3113 Foundations of Organizational Leadership and Personal Development
- ORGL 3223 Professional Communication
- ORGL 3333 Data Analysis and Interpretation
- ORGL 3443 Survey of Fiscal Management
- ORGL 4113 Ethics & Organizations
- ORGL 4223 The Individual, the Organization, and Society
- ORGL 4333 Leading and Managing
- ORGL 4443 Markets and Stakeholders
- ORGL 4553 Capstone
- ORGL 4993 Professional Internship (Optional)

Area of Focus: Supervision12-15

An individualized formal plan of study must be developed by the student and the academic advisor prior to enrollment in this program. This plan of study will take into consideration such factors as the student’s personal supervisory needs, career aspirations, and course formatting. A combination of 12-15 hours shall be selected from one of the following areas:

Area of Focus: Supervision

- AESS 3413 Creativity for Leaders
- AESS 3513 Critical Thinking for Leaders
- FACS 3633 Problems of Today’s Consumer
- AESS 4123 Principles of Training and Development
- AESS 4153 Organizational Dynamics
- AESS 4163 Instructional Strategies for eLearning
- AESS 4323 Motivation in the Workplace
- AESS 4333 Human Relations in Training and Development
- AESS 4343 Consulting Skills in Training and Development
- AESS 4363 Legal Issues in Employment
- AESS 4823 Nature and Characteristics of the Adult Learner
- AESS 4930 Individual Study

Area of Focus: Global Citizenship

- DES 1533 Design in Global Culture
- ECON 1203 Economics of Social Issues
- FMKT 2323 Global Protocol and Diversity
- GEO 4811 Geographic Current Affairs
- HIST 3431 Contemporary Affairs
- HUM 4113 World Religions
- MCOM 3083 Intercultural Communication
- MCOM 4523 Global Communication
- MRKT 4413 International Marketing
- POL 3263 International Law
- POL 4543 International Cooperation
- POL 4633 Politics and the World Economy

Electives to bring total to 124

Minimum Grade Requirements

1. Average in (a) all college course work, (b) course work at UCO, and (c) major courses.....2.00

Total hours remaining at UCO in this major42

Minimum Hours required (**Minimum of 60 hours from UCO**) 124

Program-to-Program Transfer policies are available in the Introduction for Program-to-Program Agreements on the UCO website at the top of the list of transfer agreements. This agreement does not include all possible variations for transfer with these programs/majors. The Academic Advisors along with the information in the official catalogs at both institutions are critical to the understanding of the specifics of degree completion.