REQUEST FOR AN EMBEDDED CERTIFICATE
University of Central Oklahoma

Please note: All information contained in this form will be reviewed by persons outside of your college. Please use clear and concise language when completing this form.

Proposed Name of Certificate (limited to 30 spaces)
Licensed Prof Counseling

Name of Certificate: (written out if longer than 30 characters)
Licensed Professional Counseling

Name of Existing Program in which this Certificate is embedded
School Counseling (embedded in new major – School Professional Counseling)

Certificate Director
Dr. Lea Ann Garcia

Anticipated Date for Granting First Embedded Certificate
Dec. 2021

Specialty Accrediting Agency
Oklahoma State Board of Behavioral Health Licensure

CIP Code: 13.1101 For information regarding CIP codes contact your department chair or visit:
http://www.uco.edu/academic-affairs/ir/program_inventory.asp.

Date submitted to Provost Cabinet: Sept 2 – Dean’s Council

All proposals for new programs and majors must be presented by the College Dean to the Provost Cabinet for prioritization, planning and approval to proceed.

The Donna Nigh Department of Advanced Professional and Special Services
Department submitting the proposal
Dr. Lea Ann Garcia

Person to contact with questions

Approved by:

Lorene Belcher 7-21-20
Department Chair

Dr. Janet Kelly 8-18-20
College Curriculum Committee Chair
(Please notify department chair when proposal is forwarded to Dean.)

Dr. John Cote 8-18-20
College Dean

Academic Affairs Curriculum or Graduate Council Date
(Please notify department chair when proposal is forwarded to AA.)

Office of Academic Affairs Date
Effective term for this new certificate (Assigned by Academic Affairs)
A. Curriculum
The curriculum for an embedded certificate shall be a subset of required courses in a single existing degree, and comply with any accreditation or certification standards; the proposal must describe how it is embedded and articulates with the related main approved degree program at the institution. Up to 50 percent of the coursework required in an embedded certificate may come from related or guided electives courses and/or general education courses. (3.4.5.D)

A list of the proposed curriculum must be included with the proposal. A list of the curriculum of the program in which the certificate is embedded must also be included with the proposal.

Describe: This certificate would only be available to those who have M.Ed. in School Counseling from UCO. (The Oklahoma Board of Behavioral Health only recognizes courses completed in approved programs for licensure; UCO’s School Counseling program is an approved program.) This certificate is designed for UCO School Counseling students who wish to complete academic requirements for licensed professional counselor in the state of Oklahoma.

School Counseling M.Ed. (33 hours)
- GUID 5013 Principles/Ethics School Counseling
- GUID 5113 Theories & Tech of Grp Cnsl. (Preq: GUID 5163)
- GUID 5133 Multicultural Cnslg (Preq: GUID 5163)
- GUID 5153 Cnsl. Interv. Strat. (Preq: GUID 5163)
- GUID 5163 Theories & Tech of Inv. Scl. Cnsl.
- GUID 5253 Dev. Guidance (Preq: GUID 5013 & ESFR 5153)
- GUID 5443 Career Guidance (Preq: GUID 5013)
- GUID 5950 Internship 150 clock hrs (Preq: GUID 5163, 5113, 5153) - 3 credit hours

ESFR 5013 Foundations of Educational Research
ESFR 5383 Principles of Tests and Measurements

Embedded Certificate (27 hours)
Core (12 required hours)
- GUID 5193 Abnormal Psych for School Personnel
- GUID 5213 Counselor as Consultant
- GUID 5333 Individual Test Interpretation
- GUID 5900 Practicum 150 clock hours (Preq: GLID 5163, 5113, 5153 & completed 51 hrs. of course work) - 3 credit hours

Electives (Choose 15 hours)
- GUID 5343 Counseling Children & Adolescents
- SPED 5543 Counseling Families with Disabilities
- SAS 5303 Substance Abuse in Special Populations
- SAS 5323 Psychopharmacology & Neurobiology of Addiction
SAS 5443 Family Systems Therapy
SAS 5633 Counseling the Abused
SAS 5910 Sem: Codependency
GERO 5363 Psychology of Aging
GERO 5463 Bereavement Counseling
FMCD 5043 Family Dynamics & Sexuality

Total number of hours required for certificate: 27
Number of hours in general education: __________
Number of hours in core: 12
Number of hours in related/electives (if applicable): 15

B. Faculty
Faculty resources are assumed to be adequate and appropriate for the proposed embedded certificate based on the main approved degree program offering. If significant differences will exist in faculty resources, please specify.

X No Differences

Differences: (Specify)

C. Support Resources
Appropriate and adequate support resources are assumed for the proposed embedded certificate based on the main approved degree program offering. If significant differences will exist, please specify.

X No Differences

Differences: (Specify)

D. Demand for the Program
Proposed embedded certificate programs must respond to the needs of the larger economic and social environment. Thus, the institution must demonstrate demand for the proposed embedded certificate.

1. Student Demand: Evidence of student demand (provide market analysis data or other tangible evidence of need and interest in the proposed certificate), normally in the form of surveys of potential students and/or enrollments in related program(s) at the institution, should be adequate to expect a reasonable level of productivity. (3.4.5.F)

Describe: Currently 75% of students in the School Counseling program at UCO state that they are interested in completing requirements for Licensed Professional Counselor also (based on self-report of students entering the School Counseling Program, 1/13/2020) and students in internship (1/21/2020).

2. Employer Demand: Clearly describe all evidence of sufficient employer demand (provide market analysis data or other tangible evidence), especially in the five workforce ecosystems developed by the State Department of Commerce that includes aerospace and defense, energy, agriculture and biosciences, information and financial services, and transportation and distribution. This demand can be demonstrated in
the form of anticipated openings in the appropriate service area. Such evidence may include employer surveys, current labor market analyses, and future manpower projections. Where appropriate, evidence should demonstrate employers’ preferences for graduates of the proposed program over persons having alternative existing credentials and employers’ willingness to pay higher salaries to graduates of the proposed program. (State Regents’ Policy 3.4.5.F)

Describe: Projected growth for school counseling and mental health counseling is growing much faster than average (10% +) nationwide and in Okla. with Education Services, Health Care, and social assistance being the top industries. Currently in Okla., with School Counseling being on the Okla. Department of Educ. shortage list, more Okla. school districts are hiring mental health counselors to fill the need for school counselors in public schools.

E. Cost and Funding of the Proposed Program
The resource requirements and planned sources of funding of the proposed embedded certificate are assumed to be sufficient based on the main approved program offering. If significant funding issues exist for the proposed embedded certificate, please specify and identify sources of funding.

<table>
<thead>
<tr>
<th>X  No Differences</th>
</tr>
</thead>
<tbody>
<tr>
<td>____ Differences: (Specify)</td>
</tr>
</tbody>
</table>

F. Program Review and Assessment
Program review procedures shall include standards and guidelines for the assessment of student outcomes implied by the embedded certificate program objectives and consistent with the institutional mission, and will be submitted as a component of the routine five-year program review for the main approved degree program.

NOTE: To be considered for State Regents’ approval, the program in which the proposed certificate is embedded must be current in the 5-year program review cycle.

Date of last review for the program in which the certificate is embedded. The last review for School Counseling was the NCATE review completed and approved in 2018. Okla. Commission for Teacher Preparation was completed and approved in 2013.

G. Distance Education and Traditional Off-Campus Courses and Programs (if applicable)
If the proposed embedded certificate will be offered through distance education and the main approved degree program has not been approved for offering through a distance education, the embedded certificate must meet the policy requirements in 3.16.11 Program Approval Procedures for Online Programs.

<table>
<thead>
<tr>
<th>X  Program will NOT be delivered online</th>
</tr>
</thead>
</table>

If requesting online delivery (check all that apply):

| ____ Institution is already approved for Distance Education |
| ____ Existing program is already approved for Distance Education |
| ____ Institution NOT approved for Distance Education |
| ____ Request for online delivery for embedded certificate only (complete section H below) |
Certificate will be offered both traditionally and online

H. Delivery Method

Electronically Delivered Programs must also describe the delivery method that will be used to deliver the program content (e.g., Blackboard, Desire2Learn, etc.) and the major features that will facilitate learning. (State Regents’ policy 3.16.11.B.2)

Program will not be delivered online.

I. The following questions are related to obtaining U.S. Department of Education Approvals

a. What is the “normal” time necessary (number of semesters) for a student to complete all requirements for the program publicized by the school? 2 years

b. Provide the Standard Occupation Classification (SOC) code which corresponds with the selected CIP code listed on cover page. Standard Occupational Classification (SOC) codes are published by the Department of Labor and are available at: http://www.bls.gov/soc. There is a crosswalk between CIP and SOC codes that can be found at: http://www.onetonline.org/crosswalk. [April 30, 2014]

SOC Code 21-1023.00 Mental Health and Substance Abuse Social Workers

c. Provide a list of all occupations by name(s) and SOC code(s) for which the certificate program prepares completers to enter the workforce:

Mental Health Counselors 21-1014.00
Educational, Guidance, School, and Vocational Counselors 21-1012.00

d. Provide the amount of fees that are unique during the entire length of the certificate program:

5
None that are not already included in the MEd in School Counseling.